Follow up from Wed. Council meeting.

From: Ken Cockayne

To: Brown, Calvin; Damato, Anthony; Fortier, Mary; Mills, Dave; Preleski, David; Zils

Gagne, Jodi

Date: Monday - August 8, 2016 2:24 PM Subject: Follow up from Wed. Council meeting.

Dear City Council Members:

I would like to briefly respond to remarks made in the media last week by Councilman Preleski, and make it clear to everyone that I was sincere when I apologized for my wrongdoing and deeply regret my actions. While I truly wish none of us had to go through what took place last Wednesday night in council chambers, I am glad I finally had a chance to address this issue with you all as well as with the general public. I would also like to extend my apology to the entire City Council for putting you in this difficult situation. Believe me when I say this apology is 100 percent sincere, and will work now to rebuild my relationship with you all as well as our constituents.

My relationship with Ms. Bates cannot be condoned. It should never have happened. It's as simple as that – it should not have happened. My personal mistake with her many years ago impacted the workplace where it has no place. I have paid a heavy price personally for my part in that relationship and learned some things about myself that I did not know I needed to learn. Lives have been affected and I have to deal with that sadness of how I've hurt and embarrassed others.

Many of you know me know that it is simply my nature to speak my mind. To that end, my conversation with Attorney Lacey is regrettable and should not have taken place. I allowed my personal frustration to get the best of me, which is why I specifically wanted to apologize to Attorney Lacey for my actions. I regret that conversation every day.

Again, I do not underestimate the uncomfortable situation in which I have put all of you, and fully realize how it is an unimaginable distraction from our mission of conducting important business of the City. To say that I am sorry and ashamed of my actions would be an understatement. I cannot change what happened; but I will learn from my mistakes and strive to be a better person. I pledge to fully cooperate with the Council as you continue to review the information presented.

I sincerely hope we can work together to put this sad chapter behind us and start

rebuilding trust.

Thank you.

Mayor Ken Cockayne

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